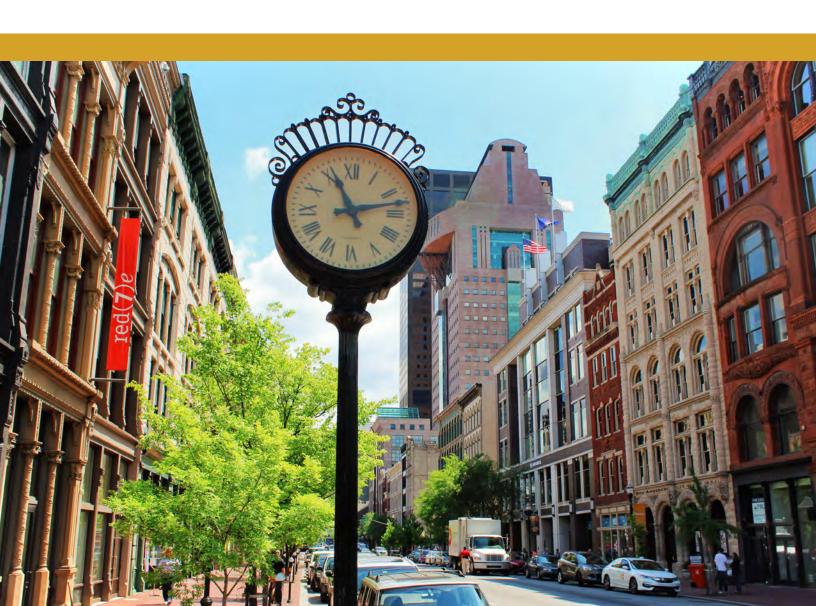


#### PLUMBING MANUFACTURERS INTERNATIONAL CONFERENCE

**OCTOBER 24 - 27, 2022** 

**OMNI HOTEL, LOUISVILLE** 



# **PMI22 CONFERENCE SCHEDULE**

# **Monday, Oct. 24**

8:30am-4:30pm Aspiring Leaders Program at the Muhammad Ali Center (Separate registration)

11am-4pm PMI Board of Directors Meeting (Invitation Only)

2pm-4pm PMI Committee Chairs and Board Meeting (Invitation Only)

3pm-5pm Meeting Registration

5:30pm-7pm Welcome Reception for All Attendees

# **Tuesday, Oct. 25**

9am-10:15am Profit, Innovation, and the Drive to Net Positive: How Courageous Companies Thrive

by Solving the World's Problems Keynote Address with **Andrew Winston**, corporate

environmental strategist and co-author of Green to Gold and Net Positive

10:15am-10:30am Break

10:30am-11am Louisville Water: 160 Years of Quality, Innovation and Value with Barbara Crow,

strategic communications consultant, Louisville Water Company

11am-Noon U.S. Trade Policy Agenda & Federal Assistance Programs with Michael Thompson,

international trade specialist, Office of Material Industries, U.S. Trade Policy Agenda & Federal Assistance Programs, U.S. Department of Commerce; and Supporting American Manufacturing: Update on Current Actions to Support and Restore U.S. Capabilities with **Adam H. Gordon**, founder and managing partner, The Bristol

**Group PLLC** 

Noon-1pm Lunch

1pm-1:45pm Advocacy/Government Affairs Topics with PMI government relations consultants

Stephanie Salmon and Jerry Desmond

1:45pm-2:30pm What the SEC Climate Disclosure Rule Means for Companies and Their Stakeholders

with Rich Glaze, partner, Barnes & Thornburg LLP

2:30pm-2:45pm Break

2:45pm-3:30pm Packaging Policy Landscape - 2022 and Beyond with **Rob Keith**, membership and

policy director, AMERIPEN

3:30pm-4:15pm Microplastics Regulations on the Horizon – How Might They Impact the Plumbing

Manufacturing Industry? with Megan Baroni, partner, Robinson & Cole; and Catie

Boston, principal scientist/risk assessor, Roux

5pm Louisville Slugger Museum Reception and Dinner

# Wednesday, Oct. 26

9am-10am From the Bottom Up: One Man's Crusade to Clean America's Rivers Keynote Address

with Chad Pregracke, founder of Living Lands & Waters

10am-10:15am Break

10:15am-10:45am Building-Wide Urine Diversion: Radical Change in Incremental Steps with **Treavor** 

Boyer, Ph.D., professor, school of sustainable engineering and the built environment,

**Arizona State University** 

10:45am-11:45am Built Environment: The Next Generation with Esber Andiroglu, Ph.D., associate

professor of practice, director of MS-CM program, Department of Civil &

Architectural Engineering, University of Miami

11:45am-12:15pm An Update from WaterSense with Veronica Blette, chief, WaterSense Branch, EPA

Office of Wastewater Management

12:15pm-1:15pm Lunch

1:15pm-2pm Operational Excellence: Theory of Constraints Perspective with Mahesh C. Gupta,

Ph.D., professor, information systems, analytics & operations, University of Louisville

2pm-2:45pm Addressing Inflation and Supply Chain Disruptions with Austin Kissinger, associate,

Foley & Lardner LLP

2:45pm-3pm Break

3pm-4pm Preparing for Change economic outlook with Connor Lokar, speaker and senior

forecaster, ITR Economics

4pm-5pm 68th Annual Meeting of the Membership (Members and Invitation Only)

6pm PMI22 Reception and Dinner

# **Thursday, Oct. 27**

9am-9:45am Disruption: Surf or Suffer with **Tim Costello**, chairman & CEO, Builder Homesite, Inc.

9:45am-10:30am Adventures in Onsite Waste Treatment: Lessons from Designing for Resource-

Constrained Environments with **Brian T. Hawkins**, Ph.D., associate research professor, WaSH-AID, Duke University; and *Reinvented Toilets: Preparing the Regulatory Environment for Commercialization in the U.S.* with **Clément Cid**, Ph.D.,

laboratory manager, California Institute of Technology

10:30am-11:15am Toilet Leaks: Early Detection & Preventing Water Loss with Eric Austin, utilities

advisor and account manager; and Nicholas Benz, vice president of operations,

Sensor Industries

11:15am-Noon Water from Air: How Technology Can Help Fight the Water Crisis with Barak Ranon,

president, and Nick Harris, vice president marketing and sales, Watergen Americas

Noon Closing Remarks

# **THANK YOU TO OUR PMI22 SPONSORS**

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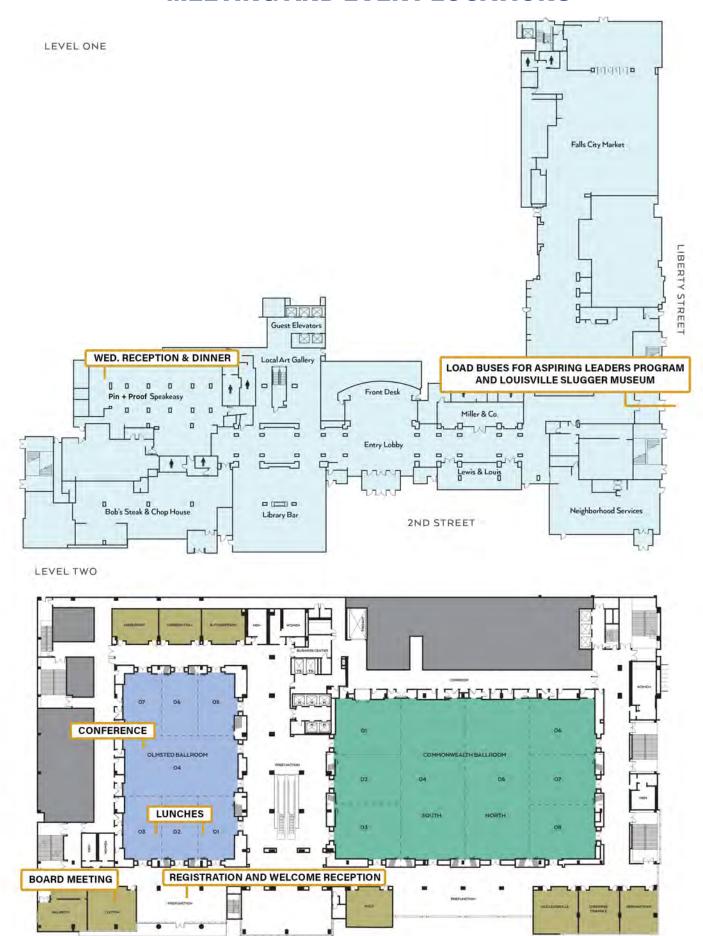








# **MEETING AND EVENT LOCATIONS**



#### **PMI Board of Directors**

Martin Knieps, Viega LLC President

Sal Gattone, LIXIL Vice President

Chip Way, Lavelle Industries Secretary-Treasurer

Todd Teter, House of Rohl Immediate Past President

Daniel Gleiberman, Sloan Valve Co.

Cambria McLeod, Kohler Co.

Bob Neff, Delta Faucet Company

Belinda Wise, Kerox, Ltd.

# **Strategic Advisory Council**

Graham Allen, Sloan Valve Company

Ken Roberts, Delta Faucet Company

Shawn Oldenhoff, Kohler Co.

William Strang, TOTO USA

Claude Theisen, T&S Brass and Bronze Works, Inc.

#### **PMI Staff**

Kerry Stackpole CEO/Executive Director kstackpole@safeplumbing.org

Jodi Stuhrberg
Director of Programs and Administration
jstuhrberg@safeplumbing.org

Kyle Thompson Technical Director kthompson@safeplumbing.org

Stephanie Lass Education Coordinator slass@safeplumbing.org

Ann Geier Administrative Assistant ageier@safeplumbing.org

#### **Consultants**

Jerry Desmond, Jr. California Government Affairs jerry@desmondlobbyfirm.com 916-441-4166

Stephanie Salmon Federal Government Affairs ssalmondc@gmail.com 202-452-7135

Pam Taylor Jones Day, Legal Counsel ptaylor@jonesday.com

# **PMI MEMBER COMPANIES**

# **Manufacturing Members**

**BOCCHI** 

**Bradley Corporation** 

**Brasscraft Manufacturing Company** 

**Delta Faucet Company** 

Dornbracht Americas, Inc.

Duravit USA, Inc.

Fisher Manufacturing Company

Fluidmaster, Inc.

Gerber Plumbing Fixtures LLC

Hansgrohe, Inc.

**Haws Corporation** 

**KEROX** 

Kohler Co.

Lavelle Industries, Inc.

LIXIL

Moen Incorporated

NEOPERL, Inc.

Pfister

**Reliance Worldwide Corporation** 

Similor AG

Sloan Valve Company

Speakman

**Sprite Industries** 

Symmons Industries, Inc.

T&S Brass and Bronze Works, Inc.

**TOTO USA** 

Uponor

Viega LLC

Water Pik, Inc.

WCM Industries, Inc.

Zurn Elkay Water Solutions

## **Allied Members**

CSA Group Testing & Certification Inc.

**IAPMO** 

International Codes Council Evaluation Services

(ICC-ES)

**NSF** International

**UL LLC** 

# **ANTITRUST COMPLIANCE POLICY**

It is and has been the policy of Plumbing Manufacturers International and its members to strictly comply with all laws applicable to Organization activities. Because our Organization's activities involve cooperative undertakings which conceivably could be viewed critically by antitrust enforcement agencies, it is important to emphasize the unswerving commitment of our members and PMI to full compliance with federal and state antitrust laws. This statement is being distributed as a confirmation and reminder of that long-standing commitment and as a general guide to those antitrust principles which have particular significance to our activities and meetings.

This statement is not a summary of the laws applicable to trade association activity. It is intended only to highlight and emphasize the principal antitrust standards which are relevant to PMI programs. The antitrust laws are stated in general terms, and it is frequently difficult to be certain how those laws may be applied. You are, therefore, encouraged to seek the guidance of Organization Legal Counsel and your own attorneys.

#### **Responsibility for Antitrust Compliance**

PMI's structure has been fashioned and its programs are carried out in conformance with antitrust standards. Paramount responsibility for antitrust compliance which includes avoidance of even an appearance of improper activities is yours. Your corporate employer and this Organization depend on your good judgment to avoid all discussions and activities which involve improper subject matter or improper procedures. It is your responsibility to limit your discussions and activities to matters identified on the agenda. Our staff members work conscientiously to avoid subject matter or discussion which may have unintended implications, and counsel for the Organization provides guidance with regard to these matters. It is important for you to realize, however, that the competitive significance of particular conduct and communication probably is most readily evident to you, who are directly involved in the industry.

#### **Antitrust Guides**

These guides deal specifically only with the federal antitrust laws which have most direct relevance to your Organization activities; but compliance with the federal laws will normally ensure compliance with state laws. The principal relevant statutes are the Sherman Act, which is enforced primarily by the Antitrust Division of the United States Department of Justice, and the Federal Trade Commission Act, which is enforced by the Bureau of Competition of the Federal Trade Commission. Penalties for violating the antitrust laws are severe. Corporations are subject to heavy fines and injunctive decrees which can have far-ranging impact on corporate activities, and may be liable for substantial damage judgments. Individuals are subject to criminal prosecution, and may be punished by fines and imprisonment. In general, the antitrust laws seek to preserve free and open competition in the United States and in commerce with foreign countries. Competitors may not restrain competition among themselves with reference to the price, the quality or the distribution of their products, and they may not agree or act together to restrict the competitive capabilities or opportunities of other competitors, their supplies, or their customers. In all trade associations you should heed the following guidelines:

#### **Prices**

Prices, discounts or other terms of sale must never be discussed at PMI meetings.

#### **Other Competitive Information**

Communication or exchange of confidential competitive information of other kinds may also be improper, and PMI imposes safeguards to prevent inappropriate disclosures. For example, when composite statistical information is compiled and published, the Organization reports are made for proper uses and purposes only, and represent an aggregation of historical data from its members; and individual member's data is not disclosed to other members or to those outside the Organization.

# **ANTITRUST COMPLIANCE POLICY (CONTINUED)**

#### **Meetings**

PMI meetings are carefully structured and monitored. Agendas for all meetings are prepared, approved by legal counsel and circulated in advance. They are carefully followed at the meeting. A PMI staff member attends all PMI meetings and is responsible for preparing the minutes of each meeting. PMI legal counsel attends all Organization membership meetings, Board meetings and other Organization meetings at which sensitive issues are discussed and legal counsel reviews the minutes of all meetings. There are no informal meetings of the Organization or any of its committees. Discussion of legally sensitive matters must never occur outside of formal meetings, such as at social functions, events or otherwise.

## **Membership and Participation**

Membership in PMI is open to all companies who meet the requirements of the Organization's Bylaws. The Organization is constantly seeking to broaden its membership base to include all industry members. Organization meetings are open to all members. Organization publications are available to all members and to non-members for a reasonable charge. Wide membership participation is sought in all PMI programs.

#### **Public Statements**

The Organization wishes to insure that its public statements such as those to federal and state

government officials made on behalf of the plumbing industry as well as its press releases and public communications are accurate and complete. To this end, it is important that each Organization member insure that member information and data reported to the Organization is accurate and complete. To the extent that the member assists in developing the PMI position, the member should insure that the reported statement complies with the Organization's policy for accuracy and completeness.

#### **Improper Appearances**

Compliance with this policy involves not only the avoidance of antitrust violations, but the avoidance of any behavior which might be so construed. Communications or correspondence must never be conducted in a surreptitious manner or contain language which could be misunderstood. Copies of all Organization-related correspondence should be sent to an appropriate staff member. If any question arises about any PMI activity, you should consult your attorney, PMI staff or PMI Legal Counsel.

#### Conclusion

The Organization will not knowingly be a party to conduct which restricts in any way a member's freedom to make independent decisions in matters that affect competition or otherwise. You have an important responsibility to make sure that our Organization's activities conform to this standard.

# **PMI VISION, MISSION & HISTORY**

## **VISION**

Safe, responsible plumbing. Always.

## **MISSION**

- To promote the water efficiency, health, safety, quality and environmental sustainability of plumbing products while maximizing consumer choice and value in a fair and open marketplace
- To provide a forum for the exchange of information and industry education
- To represent openly the members' interests and advocate for sound environmental and public health policies in the regulatory/legislative processes
- To strengthen the plumbing industry's growth and expansion

# **HISTORY**

Plumbing Manufacturers International (PMI) is the voluntary, not-for-profit association of plumbing product manufacturers. In 2011, PMI launched its current name and identity to reflect its international reach. PMI originally began as the Plumbing Brass Institute. The scope of the organization was expanded in 1975 and the name changed to the Plumbing Manufacturers Institute. In 1998, it was reorganized around focus issues, product groups and standing committees.

# **DIVERSITY, EQUITY AND INCLUSION**

#### **United in Our Journey**

Diversity, Equity and Inclusion. They are powerful words to us. They are unyielding principles guiding our organization. We celebrate multiple approaches and points of view. We believe they drive innovation. So, we're creating a culture where difference is valued. We take a holistic approach. We are building our network of people, programs and tools all designed to help our member companies grow. For all of us, it means creating an environment for dialogue (listening, asking questions and respecting answers), having the courage to stand up and speak out and most importantly appreciating one another's fresh perspective and contributions.

#### **Pillars of Our Commitment**

- Actively recruit and increase plumbing manufacturers diverse representation in PMI
- Accelerate engagement to drive change
- Invest to bring more value to our member companies

The PMI Board of Directors has adopted the following goals and tactics:

#### Goal 1: Actively recruit and increase plumbing manufacturers diverse representation in PMI

- Tactic 1.1: PMI Board shall assemble a DEI Subcommittee\*.
- Tactic 1.2: Allocate an annual budget for activities to support diversity, equity, and inclusion in PMI.
- Tactic 1.3: Annually review and report efforts to promote diversity, equity, and inclusion in PMI.

#### Goal 2: Accelerate engagement to drive change

- Tactic 2.1: Develop a data system to track PMI member and plumbing product manufacturers community diversity metrics.
- Tactic 2.2: Set benchmarks and report on progress towards meeting benchmarks.

#### Goal 3: Invest to bring more value to our member companies.

- Tactic 3.1: Develop and execute a plan to recruit a diverse membership to PMI.
- Tactic 3.2: Develop mentoring programs that foster diversity and inclusivity within the plumbing product manufacturers community.
- Tactic 3.3: Coordinate annual seminars, workshops, or community-engagement activities on equity, diversity, and inclusion at the PMI Manufacturing Success Conference.
- Tactic 3.4: Highlight contributions of a diverse membership to PMI and the plumbing product manufacturers community.

#### \*Board DEI Sub-Committee

Plumbing Manufacturers International Board of Directors has established a Diversity, Equity and Inclusion (DEI) Subcommittee. The DEI Subcommittee will provide the PMI with ideas and advice to create a more diverse membership, encourage an inclusive community, and enhance member benefits for everyone. The DEI Subcommittee is co-chaired by the PMI Vice President and the Immediate Past President.

## INDEX OF INDUSTRY ACRONYMS

3TG - Tin, Tungsten, Tantalum, Gold (Dodd-ARI - Air Conditioning and Refrigeration Frank Act) Institute 4MS - Four Member States (UK, France, AWE - Alliance for Water Efficiency Germany, Netherlands) AWWA - American Water Works Association ABA - Architectural Barriers Act BIM - Building Information Modeling AAC - ANSI Accreditation Committee BMA - Bathroom Manufacturers Association ACCA - Air Conditioning Contractors of America BMS - Building Management System ACIA - American Construction Inspectors BOCA - Building Officials and Code Association Administrators International ADA - Americans with Disabilities Act **BOMA - Building Owners and Managers** ADAAG - Americans with Disabilities Act Association **Accessibility Guidelines** BSC - California Building Standards AEESP – Association of Environmental Commission **Engineering and Science Professors** Btu - British thermal unit AGA - American Gas Association C3 - Comprehensive Consensus Code AHAM - Association of Home Appliance CACP - Canadian Advisory Council on Manufacturers Plumbing AHMA - Association of Hardware Manufacturers CBECS - Commercial Building Energy Association Consumption Survey AIA - American Institute of Architects CCBFC - Canadian Commission on Building ANSI - American National Standards Institute and Fire Codes ARCSA - American Rainwater Catchment CDA - Copper Development Association System Association CDPH - California Department of Public Health ASA - American Supply Association CEC - California Energy Commission ASHRAE - American Society of Heating, CEE - Consortium for Energy Efficiency Refrigeration and Air-Conditioning Engineers CEIR - Comite European de L'Industrie de La ASME - American Society of Mechanical Robinetterie European Valve Association) **Engineers** cfm - Cubic feet per minute ASPE - American Society of Plumbing Engineers CFR - Code of Federal Regulations ASSE – American Society of Sanitary CIE - Commission Internationale de L'Eclairage Engineering (International Commission on Illumination) ASTM International – Formerly American CIPH - Canadian Institute of Plumbing and

Heating

Society of Testing and Materials

CISPI - Cast Iron Soil Pipe Institute	HI - Hydraulic Institute
CLCA – California Landscape Contractors	HET - High Efficiency Toilet
Association  CSA – Formerly Canadian Standards  Association	HEU - High Efficiency Urinal
	HPD - Health Product Declaration
CSI - Construction Specifications Institute	HUD - Housing and Urban Development
CUWCC - California Urban Water Conservation Council	HVAC – Heating, ventilation, and air- conditioning
DOD - Department of Defense	HVAC&R – Heating, ventilation, air-conditioning, and refrigeration
DOE - Department of Energy	IA - Irrigation Association
DOJ - Department of Justice	IAEI - International Association of Electrical
DOT - Department of Transportation	Inspectors
EHS - Environmental Health and Safety	IAHRE - International Association for Hydro- Environment Engineering and Research
EISA - Energy Independence and Security Act	
EMS - Energy Management System	IAPMO – International Association of Plumbing and Mechanical Officials
EPA - Environmental Protection Agency	IAPMO ES - IAPMO Evaluation Service
EPAct - Energy Policy Act of 1992	IAPMO R&T - IAPMO Research and Testing
EPD - Environmental Product Declaration	IAPMO T&S - IAPMO Testing and Services
FHA - Fair Housing Act	IAS - International Accreditation Service
FHAG - Fair Housing Accessibility Guidelines	IAQ – Indoor air quality
FTC - Federal Trade Commission	IBC - International Building Code
GAMA – Gas Appliance Manufacturers Association	ICBO – International Conference of Building Officials
GBI - Green Building Initiative	ICC - International Code Council
gpf - Gallons per flush	ICC ES – International Code Council Evaluation
gpm – Gallons per minute	Service
GPMCS - Green Plumbing and Mechanical Code Supplement	IgCC - International Green Construction Code
	IDPH – Illinois Department of Public Health
GSA – General Services Administration	IEC - International Electrotechnical Commission
GWP - Global warming potential	IGC – Interim Guide Criteria by IAPMO
GWW - Global Water Works	IOU - Investor Owned Utilities
HCD - California Department of Housing and Community Development	I-P - Inch-pound
	IPC - International Plumbing Code

IRC - International Residential Code	NCSBCS - National Conference of States on Building Codes and Standards
IRIS - Integrated Risk Information System	NES - National Evaluation Service
IS - Installation Standards by IAPMO	NFPA - National Fire Protection Association
ISO - International Organization of Standardization	NIBS - National Institute of Building Sciences
IWA - International Water Association	NIST – National Institute of Standards and Technology
KCMA – Kitchen Cabinet Manufacturers Association	NKBA - National Kitchen and Bath Association
kWh - Kilowatt-hour	NMHC - National Multi Housing Council
L - Liter	NMHCSS - National Manufactured Housing Construction and Safety Standards
LADBS - Los Angeles Department of Building Services	NOI - Notice of Intent
LCA - Life Cycle Assessment	NPC - National Plumbing Code
LCCA - Lead Contamination Control Act	NPCC - National Plumbing Code of Canada
LCI – Life Cycle Inventory	NPGA - National Propane Gas Association
LCR - Lead and Copper Rule	NRC - National Research Council Canada
LEED – Leadership in Energy and Environmental Design	NRDC - Natural Resources Defense Council
	NSF International – Formerly National Sanitation
MaP - Maximum Performance Testing	Foundation
MAPMO – Minnesota Association of Plumbing and Mechanical Officials	NSC - National Safety Council
	NSPC - National Standard Plumbing Code
MCAA – Mechanical Contractors Association of America	NTTA – National Technology Transfer and Advancement Act
MCAC - Mechanical Contractors Association of Canada	OMB - Office of Management and Budget
MSS – Manufacturers Standardization Society of the Valve and Fittings Industry, Inc.	OSHA - Occupational Safety and Health Administration
NAA - National Apartment Association	PBV - Pressure balancing valve
·	PCR - Product Category Rules
NAECA - National Appliance Energy Conservation Act	PDI - Plumbing Drainage Institute
NAHB - National Association of Home Builders	PEL - Permissible exposure limits
NAM - National Association of Manufacturers	PERC - Plumbing Efficiency Research Coalition
NCHI – National Council of the Housing Industry (Division of NAHB)	PEX - Cross-linked Polyethylene
	PHCC - Plumbing-Heating-Cooling Contractors-National Association

PIAC - Plumbing Industry Advisory Council UMC - Uniform Mechanical Code PILC - Plumbing Industry Leadership Coalition UPC - Uniform Plumbing Code PMI - Plumbing Manufacturers International USC - United States Code PPIG - Plumbing Products International Group USDA - United States Department of Agriculture PPFA - Plastic Pipe and Fittings Association USDOE - United States Department of Energy ppb - Parts per billion **USEPA - United States Environmental** ppm - Parts per million Protection Agency PS - Property Standards by IAPMO USFEMA - United States Federal Emergency Management Agency RBQ - Régie du bâtiment du Québec (Building Code Board) USGBC - U.S. Green Building Council **RPA** - Radiant Panel Association **USGSA - United States General Services** Administration rpm - Revolutions per minute UUT - Unit under test RSES - Refrigeration Service Engineers Society VDMA - German Valve Association SBCCI - Southern Building Code Congress International VOC - Volatile organic compound SCAQMD - South Coast Air Quality VoW - Value of Water Coalition Management District WE-Stand - IAPMO's Water Efficiency and SCBPS - Standing Committee on Building and Sanitation Standard Plumbing Services WEF - Water Environment Foundation SCC - Standards Council of Canada WERF - Water Environment Research SDO - Standards Development Organization Foundation SDWA - Safe Drinking Water Act WFCA - Western Fire Chiefs Association SME - Subject matter expert WPC - World Plumbing Council SPC - Standard Plumbing Code WQA - Water Quality Association TCEQ - Texas Commission on Environmental WRAS - Water Regulations Advisory Scheme Quality (formerly TNRCC) TIL - Technical Information Letter (CSA) TXV - Thermal Expansion Valve UA - Union Association of Plumbers and

**Pipefitters** 

UCA - Universal Conformity Assessment

UFC - Uniform Fire Code

**UL - Underwriters Laboratories** 

Date: Wednesday, October 26, 2022

Event: "Built Environment: The Next Generation"

Time: 10:45 am – 11:45 am

#### Esber Andiroglu, Ph.D.

Associate Professor of Practice, Director of MS-CM Program
Department of Civil and Architectural Engineering, University of Miami
Phone: 305 284 2587
e.andiroglu@miami.edu

Dr. Esber Andiroglu is a University of Miami associate professor of practice with a primary appointment in civil and architectural engineering and secondary appointments in chemical, environmental and materials engineering and architecture. He serves as director of the M.S. degree program in construction management and as coordinator of the Engineering and Technology Education Outreach Program, College of Engineering.

Dr. Andiroglu is a registered professional engineer and a LEED-accredited professional educator who has extensive industry experience in the evaluation, design, operation and performance analysis of systems in built environments. His public education efforts focus on sustainability, preservation and recovery of energy and water resources, and empowering local communities.

As the director of the Sustainability and Resilience Adaptation Laboratory (SUREAL), Dr. Andiroglu's research focuses on development of virtual fan/pump flow meters and their application to air/water conveyance systems for achieving optimized performance efficiency. Additional areas of interest include research and development of engineered solutions related to smart water-energy infrastructures in response to climate change challenges in urban community settings. He earned B.S. and M.S. degrees in mechanical engineering from Penn State University, and Ph.D. in civil/architectural engineering from the University of Miami.

Date: Thursday, October 27, 2022

Event: "Toilet Leaks: Early Detection & Preventing Water Loss"

Time: 10:30 am – 11:15 am

#### **Eric Austin**

Account Manager Sensor Industries Phone: 302 690 1080

eric.austin@sensor-industries.com

Eric Austin is the account manager at Sensor Industries, a leading Internet of Things company. Sensor Industries helps facilitate operational efficiency and increased net operating income through water conservation for owners and residents of multifamily communities and commercial properties, including apartments, hotels, low-income/affordable housing and senior-living care facilities.

Eric received his bachelor's degree from New York University.

Date: Tuesday, October 25, 2022

Event: "Microplastics Regulations on the Horizon – How Might They Impact the

Plumbing Manufacturing Industry?"

Time: 3:30 pm - 4:15 pm

## Megan Baroni

Partner Robinson & Cole LLP Phone: 203 462 7528 mbaroni@rc.com

Megan Baroni is a partner at Robinson & Cole LLP where she counsels clients on a wide variety of environmental, health and safety issues. She frequently represents manufacturers and distributors and is a contributing author to the firm's Manufacturing Law Blog, focusing on environmental, health and safety trends that will impact the industry.

Megan has extensive experience with a wide variety of complex environmental regulatory and compliance issues, including the investigation and remediation of contaminated properties; chemical and waste management associated with business operations; occupational safety matters; dispute resolution related to environment, health and safety matters; management of contaminated building materials; and risk management in crisis situations.

When compliance issues or disputes arise, Megan is a zealous advocate, working hand-in-hand with her clients to effectively manage and resolve them. Her deep understanding of the science at work in environmental cases helps make her truly knowledgeable about the issues at hand. She takes a team approach, commonly working with scientists and other technical consultants to develop a comprehensive strategy to support her clients' goals and objectives.

Megan received a Bachelor of Arts from Syracuse University, a Master of Environmental Management from Yale School of the Environment, and a Doctor of Law from the Elisabeth Haube School of Law at Pace University.

Date: Thursday, October 27, 2022

Event: "Toilet Leaks: Early Detection & Preventing Water Loss"

Time: 10:30 am – 11:15 am

#### Nicholas Benz

Vice President of Operations Sensor Industries Phone: 805 312 3065

nick.benz@sensor-industries.com

Nicholas Benz is the vice president of operations at Sensor Industries, a leading Internet of Things company. His responsibilities cover leading account management, customer support, manufacturing, marketing and specific sales efforts.

As a detailed-oriented problem solver, Nicholas has taken on several roles at the company, including in software development, account management and business development.

Nicholas received his Bachelor of Science in chemistry from California Polytechnic State University San Luis Obispo and a Post-Baccalaureate in mathematics and computer science from California State University Channel Islands.

Date: Wednesday, October 26, 2022 Event: "An Update from WaterSense"

Time: 11:45 am – 12:15 pm

#### Veronica Blette

Chief, WaterSense Branch
Office of Wastewater Management, U.S. Environmental Protection Agency (EPA)
Phone: 202 564 4094
blette.veronica@epa.gov

Veronica Blette manages the WaterSense program in the United States Environmental Protection Agency's (EPA) Office of Water.

Prior to Veronica's current position, she served as special assistant to the director of the National Drinking Water Program and led the EPA's Drinking Water Infrastructure Financing Program.

Before joining the EPA in 1997, she worked in the academic research and environmental consulting fields on projects investigating the effects of atmospheric deposition on soils and water quality. She has a Bachelor of Arts in geology from Smith College and a Master of Science in geology from the University of Massachusetts at Amherst.

Date: Tuesday, October 25, 2022

Event: "Microplastics Regulations on the Horizon – How Might They Impact the

Plumbing Manufacturing Industry?"

Time: 3:30 pm - 4:15 pm

#### **Catie Boston**

Principal Scientist / Risk Assessor Roux Phone: 781 569 4028 cboston@rouxinc.com

Catie Boston is a board-certified toxicologist with over 12 years of experience. She combines her background in geology with her human health risk assessment and statistical expertise to provide multi-disciplinary support for remedial investigations and in environmental litigation.

Catie's areas of expertise in toxicology and human health risk include emerging contaminants, quantitative risk assessment, exposure assessments, and general causation assessments. She conducts quantitative human health risk assessments and negotiates with regulatory agencies in support of remedial investigations and remediation at contaminated properties across the United States for industry, developers and municipalities.

In an environmental litigation context, she has experience advising clients regarding potential adverse health outcomes associated with alleged exposure to a wide variety of products and chemicals, including talc, heavy metals, pesticides/herbicides and various volatile organic compounds.

She earned a bachelor's degree from Colgate University and a Master of Public Health degree from Boston University with a focus on environmental risk assessment and toxicology, where her research focused on per- and polyfluoroalkyl substances (PFAS).

Date: Wednesday, October 26, 2022

Event: "Building-Wide Urine Diversion: Radical Change in Incremental Steps"

Time: 10:15 am – 10:45 am

Treavor Boyer, Ph.D.

Professor Arizona State University Phone: 480 965 7447 thbover@asu.edu

Dr. Treavor Boyer is a professor at Arizona State University in sustainable engineering and the built environment and the program chair for environmental engineering. His research interests span water quality and treatment. He has worked on many projects using innovative applications of ion exchange technology, such as PFAS removal from impacted water and nutrient recovery from source-separated urine.

Dr. Boyer received an NSF CAREER Award for "Sustainable Urine Processes through Integration of Education and Research." He is actively engaged in professional service activities with the Arizona Water/AWWA, serves on the board of directors of the Association of Environmental Engineering and Science Professors, and is the editor at Water Research.

He earned his Ph.D. and M.S. degrees in environmental engineering from the University of North Carolina at Chapel Hill, and his B.S. degree in chemical engineering from the University of Florida. Dr. Boyer was previously a faculty member in environmental engineering sciences at the University of Florida.

Date: Thursday, October 27, 2022

Event: "Reinvented Toilets: Preparing the Regulatory Environment for

Commercialization in the U.S."

Time: 9:45 am – 10:30 am

#### Clément Cid, Ph.D.

Laboratory Manager
California Institute of Technology (Caltech)
Phone: 818 659 5043
ccid@caltech.edu

Dr. Clément Cid is a senior researcher and laboratory manager at the Ronald and Maxine Linde Laboratory for Global Environmental Science at the California Institute of Technology in Pasadena, California.

Dr. Cid's research focuses on electrochemical technologies for water and wastewater treatment, the application of inexpensive sensors and artificial intelligence for self-diagnosis and smart maintenance applications in remote settings, and point-of-use microbial and viral diagnostic technologies for environmental waters. He was a member of the team that won the Vodafone Americas' Wireless Innovation Challenge in 2015 and the Gates Foundation's "Reinvent the Toilet Challenge" in 2012. Dr. Cid also was a technical expert for the elaboration of ISO 30500 and ISO 31800.

He earned his Bachelor of Science and Master of Science degrees in chemistry from the École Normale Supérieure de Lyon in France in 2009 and 2011, respectively. Dr. Cid received his master's degree and a doctorate in environmental science and engineering from the California Institute of Technology in 2014 and 2018, respectively.

Date: Thursday, October 27, 2022 Event: "Disruption: Surf or Suffer"

Time: 9:00 am – 9:45 am

#### **Tim Costello**

Chief Executive Officer Builder Homesite Inc. Phone: 512 651 8802

tcostello@builderhomesite.com

Tim Costello, chief executive officer of Builder Homesite Inc., oversees the homebuilding industry's digital transformation. He runs the industry-owned entities of Builder Homesite Inc., BDX Inc. and New Home Technologies LLC, which provide digital services to the homebuilding supply chain, serving 250 manufacturing brands, and the more than 1,300 builder customers that construct over half the homes in the United States. Touching millions of consumers each month, services encompass the entire spectrum of digital needs, including virtual reality, interactive kiosks, websites and mobile solutions.

Previously, Tim served as vice president, global operations, for Applied Materials; vice president of strategic and technical programs for the World-Wide Manufacturing Organization; vice president of production engineering and managing director for Common Module Manufacturing & Engineering; and director of engineering for the Mainframe Group in Austin, Texas. He also held a variety of executive and management positions at General Motors Corporation, where he launched the first modern production electric car to engineering and quality management.

Tim has consulted internationally on many topics, including digital transformation, technology planning, online marketing, and development and implementation of world-class manufacturing, engineering and quality systems. He has served on various boards, including HelioVolt, Factory Logic, The Shingo Prize for Excellence in Manufacturing, the Trust for Public Land of Texas, the Trust for Public Land National Marketing Council, the Texas Foundation for Innovative Communities, and the Cornell University Engineering Advisory Council. Tim received his B.S. in mechanical engineering from Cornell University. He also was inducted into the Shingo Prize Manufacturing Academy in 2003.

Date: Tuesday, October 25, 2022

Event: "Louisville Water: 160 Years of Quality, Innovation and Value"

Time: 10:30 am – 11:00 am

#### **Barbara Crow**

Strategic Communications Consultant Louisville Water Company Phone: 502 569 3600

bcrow@louisvillewater.com

Though officially retired after 30 years as a water utility professional and journalist, Barbara Crow continues to work as a strategic communications consultant for Louisville Water, her favorite company.

Barbara maximizes Louisville Water's outreach efforts and looks for more efficient ways to communicate the organization's work, the quality of Louisville's water, and any new initiatives that may need community support. A big part of her job continues to be teaching water-related health, science and social studies programs to area students.

Barbara grew up in Louisville, Kentucky, and graduated from Western Kentucky University. Her most important roles in life are mom, wife and favorite aunt. She has recently discovered "alley shopping" and is now a part-time junk/restoration aficionado. She also is a two-time cancer survivor.

Date: Tuesday, October 25, 2022

Event: "Advocacy/Government Affairs Topics"

Time: 1:00 pm – 1:45 pm

#### **Jerry Desmond**

Plumbing Manufacturers International (PMI) Government Relations Consultant
California Office
Desmond & Desmond LLC
Phone: 916 441 4166

jerry@desmondlobbyfirm.com

Jerry Desmond has served as PMI's California government relations consultant since 2006. He engages with the legislative and executive branches of state government, advocating PMI's positions and interests on legislation and regulations. He is a legislative advocate and lawyer with his firm Desmond & Desmond LLC. The firm represents the interests of trade associations, businesses and public entities throughout California. Jerry's in-depth knowledge of his clients' interests, his legal and advocacy skills with respect to laws and legislation pertaining to his clients' issues, his strategic advice and his professional manner, have earned him the respect and relationships that bring success in the Capitol.

Jerry provides comprehensive governmental advocacy services. These include his analysis of legislation and regulations, as well as the development of legislative and public policy solutions to best serve the interests of his clients. He represents his clients in hearings and meetings with the Governor's Office, the legislature and their staff, state agencies, boards, commissions and legislative bodies.

In addition to lobbying, Jerry has significant expertise in political and nonprofit law. He has addressed numerous professional associations and public entities on California politics, laws and legislation.

Jerry joined the firm in 1982 upon earning his law degree from the University of the Pacific, McGeorge School of Law. He became a legislative advocate in 1985. He is a member of the State Bar of California and the Institute of Governmental Advocates.

Date: Tuesday, October 25, 2022

Event: "Overview of March 2022 SEC Climate Disclosure Rule and Implications for

SEC Regulated and Non-Regulated Businesses"

Time: 1:45 pm - 2:30 pm

#### **Rich Glaze**

Partner
Barnes & Thornburg LLP
Phone: 404 264 4012
rglaze@btlaw.com

Rich Glaze is a partner in Barnes & Thornburg's environmental law section in Atlanta, Georgia. Before entering private practice, he was a senior attorney at the Environmental Protection Agency, where he was responsible for civil and criminal enforcement matters in the eight southeastern states of EPA Region 4.

He has been a special assistant United States attorney in five states and has been a member of trial teams for complex enforcement litigation, including criminal trials. Since leaving EPA, Rich has handled similar civil and criminal EPA and state agency enforcement matters from a defense perspective. He also is a co-author of a practitioner's guidebook on EPA enforcement. Rich's practice covers a broad scope of environmental law matters, including civil, criminal, and administrative enforcement defense and the defense of other actions brought by federal and state governments.

Rich leads the Barnes & Thornburg environmental, social and governance team. He recently graduated from the Sustainable Capitalism and ESG online course of the University of California, Berkeley, School of Law.

Date: Tuesday, October 25, 2022

Event: "Supporting American Manufacturing: Update on Current Actions to Support

and Restore U.S. Capabilities"

Time: 11:00 am – 12:00 pm

#### **Adam Gordon**

Founder and Managing Partner
The Bristol Group
Phone: 202 991 2701

adam.gordon@bristolgrouplaw.com

Adam Gordon is the founder and managing partner of The Bristol Group. He is an experienced lawyer with nearly 30 years of practice helping clients address complex international trade and customs matters, as well as policy, legislative and regulatory matters in the international trade area.

Adam represents U.S. manufacturers, industries, agricultural groups and trade associations in proceedings before the U.S. Department of Commerce, the U.S. International Trade Commission, U.S. Customs and Border Protection, the Office of the U.S. Trade Representative, the U.S. Court of International Trade, and the U.S. Court of Appeals for the Federal Circuit, using the powerful tools available under U.S. trade laws to help them succeed.

His practice focuses on antidumping and countervailing duty litigation, developing and implementing confidential enforcement programs to detect and combat circumvention and evasion of the trade laws, monitoring and analyzing trade flows, legislative counseling on international trade issues, and assisting clients with complex customs issues related to imports and exports. His clients range from small family-owned businesses to Fortune 100 corporations.

Adam founded The Bristol Group PLLC in 2015 to make bespoke, flexible and practical legal counsel available to businesses of all sizes. The Bristol Group's capabilities have grown to include the full spectrum of legal services related to import and export issues, sanctions, compliance, customs, public policy, legislative matters, media and strategic communications.

A graduate of Yale University, the University of York (U.K.), and The George Washington University School of Law, Adam lives in Arlington, Virginia, with his family and a pair of highly energetic, water-loving dogs.

Date: Wednesday, October 26, 2022

Event: "Operational Excellence: Theory of Constraints Perspective"

Time: 1:15 pm - 2:00 pm

Mahesh Gupta, Ph.D.

Professor
University of Louisville
Phone: 502 852 4783
mahesh.gupta@louisville.edu

Dr. Mahesh Gupta is a University of Louisville professor in the Department of Information Systems, Analytics and Operations. His areas of expertise and interest include evaluating and improving organizational performance by using management philosophies, such as just-in-time, activity-based management, theory of constraints, quality management, and market orientation.

He has worked extensively with local companies and has published articles in various international journals, including the Journal of Operations Management, Decision Sciences Journal, International Journal of Operations and Production Management, International Journal of Production Research, European Journal of Operational Research, Journal of Operational Research Society, and TECHNOVATION.

Dr. Gupta earned a master's in commerce from the University of Jammu, India; a master's in management science from the University of Manitoba, Canada; and a Ph.D. in industrial engineering from the University of Louisville.

Date: Thursday, October 27, 2022

Event: "Water from Air: How Technology Can Help Fight the Water Crisis"

Time: 11:15 am – 12:00 pm

#### **Nick Harris**

Vice President of Sales and Marketing
Watergen Americas
Phone: 201 566 5114
nickh@watergen.com

Nick Harris is the vice president of sales and marketing in North America for Watergen, which creates high-quality drinking water from humidity in the air. He is responsible for the acquisition, engagement and conversion of B2B and B2C customers.

Before joining Watergen, Nick served as the vice president of marketing for Caesarstone U.S., where he was responsible for all brand, channel and product strategies. He also served as the vice president of marketing for Benjamin Moore Paints, leading brand marketing activities across all consumer and professional segments in North America.

Nick earned a bachelor's degree from McMaster University in Hamilton, Ontario.

Date: Thursday, October 27, 2022

Event: "Adventures in Onsite Waste Treatment: Lessons from Designing for

Resource-Constrained Environments"

Time: 9:45 am – 10:30 am

#### Brian Hawkins, Ph.D.

Associate Research Professor
Duke University Center for WaSH-AID
Phone: 919 660 1359
brian.hawkins@duke.edu

Dr. Brian Hawkins is an associate research professor at the Duke University Center for Water, Sanitation, Hygiene, and Infectious Disease (WaSH-AID). He oversees multiple research and development programs and coordinates technology partnerships with other academic institutions and companies.

Dr. Hawkins's research interests include processes for household-scale water treatment and reuse, nutrient remediation, and energy recovery. Current projects include leading the center's efforts on several Small Business Innovation Research programs for the Environmental Protection Agency with Triangle Environmental and a Small Business Technology Transfer program with the National Institutes of Health for Coprata, Inc., and leading the development and commercialization efforts on the Reclaimer toilet.

Before joining Duke, Dr. Hawkins worked at RTI International and the University of Washington School of Medicine and completed a postdoctoral fellowship at the National Institute of Environmental Health Sciences. He is a co-author of more than 45 peer-reviewed research publications, review articles and book chapters, and serves as an associate editor of the Water and Environment Journal. He earned a B.S. in chemistry from the Georgia Institute of Technology and a Ph.D. in neuroscience from the University of Arizona.

Date: Tuesday, October 25, 2022

Event: "Packaging Policy Landscape - 2022 and Beyond"

Time: 2:45 pm – 3:30 pm

#### **Rob Keith**

Membership and Policy Director
American Institute for Packaging and the Environment
Phone: 651 366 6087
robk@ameripen.org

Rob Keith joined the American Institute for Packaging and the Environment – AMERIPEN – in early 2022 as the membership and policy director. He has more than a decade of experience in membership and government relations at conservation nonprofits and outdoor industry associations.

His background in conservation and sportsman's issues has given him a passion for sustainability and a belief that the best way forward lies in the intersection of our member's needs and effective policy. A political science graduate of The University of the South and Washington, D.C., area native, Rob lives in Arlington, Virginia, with his wife and son.

Date: Wednesday, October 26, 2022

Event: "Addressing Inflation and Supply Chain Disruptions"

Time: 2:00 pm – 2:45 pm

## **Austin Kissinger**

Associate
Foley & Lardner LLP
Phone: 414 297 5095
akissinger@foley.com

Austin Kissinger is an associate at Foley & Lardner LLP and works in the firm's transactions practice group. His responsibilities encompass a variety of corporate matters related to mergers and acquisitions, securities, corporate governance, and commercial contracts, including drafting and reviewing supply, distribution, purchase, licensing, and other agreements.

He has worked on commercial arrangements in a variety of industries, including manufacturing, food products and technology. Originally from the Milwaukee area, Austin earned a bachelor's in business administration from the University of Wisconsin – Madison and a Juris Doctor degree from the University of Chicago.

Date: Wednesday, October 26, 2022

Event: "Preparing for Change"
Time: 3:00 pm - 4:00 pm

#### **Connor Lokar**

Speaker and Senior Forecaster ITR Economics Phone: 603 796 2500 clokar@itreconomics.com

Few young economists present their insights with the authority, accuracy and humor that Connor Lokar brings to the stage. From the intimate executive retreat to the standing-room-only keynote, he delivers with charm and candor, rousing and enlightening all who attend his talks.

As a millennial, Connor brings a new perspective to the world of economics, delivering ITR's industry-leading accuracy to current C-suite executives while forging connections with the next generation of business leaders.

Connor specializes in construction but consults and presents to businesses across all industries, helping them grow revenue and remain profitable through an ever-changing business cycle.

Connor graduated from the University of Michigan with a bachelor's degree in economics.

Date: Wednesday, October 26, 2022

Event: Keynote: "From the Bottom Up: One Man's Crusade to Clean America's

Rivers"

Time: 9:00 am – 10:00 am

## **Chad Pregracke**

Founder and President Living Lands & Waters Phone: 703 516 4000

jconklin@kepplerspeakers.com

Chad Pregracke is the founder and president of Living Lands & Waters, a nonprofit river cleanup organization; the internationally named 2013 CNN Hero of the Year; and an author and professional public speaker. He is proof one person can make a difference.

Best known for starting out as a young man in East Moline, Illinois, wanting a cleaner waterway, Chad has become the champion for the Mississippi River. Growing up on its banks, he worked as a commercial shell diver during his early years, experiencing the river from the bottom up.

Sometimes spending 10 hours a day in the depths and current of the pitch-black waters, he crawled nearly 150 miles of the river bottom over six years. Chad saw its beauty and was frustrated by the neglect. At the age of 17, he decided to clean it up. Twenty-two years later, Chad and his Living Lands & Waters crew have organized and led over 1,000 community cleanups on 23 rivers in 20 states and removed over 10 million pounds of garbage. Chad had an idea that evolved into a movement that has helped to restore one of America's greatest icons, the Mississippi River.

Former President George W. Bush has recognized Chad as a national "Point of Light." He also received a standing ovation at the Kennedy Center from all four living former U.S. presidents for his inspirational message on dreaming big, taking action, persevering, leading and collaborating. He has been the keynote speaker for college graduations, business conferences and events, classrooms, nonprofit organizations and more. Named "America's Hardest Working Person" by Mitchum, Chad's enthusiasm, sense of humor and passion amplifies his story and entertains audiences. Ultimately, his message inspires people to believe they can make a difference.

Chad currently lives and works with his wife Tammy dividing their time between life on the Teamwork barge and their home in East Moline, Illinois.

Date: Thursday, October 27, 2022

Event: Water from Air: How Technology Can Help Fight the Water Crisis

Time: 11:15 am – 12:00 pm

#### **Barak Ranon**

President
Watergen Americas
Phone: 252 508 8464
barakr@watergen.com

Barak Ranon, president of Watergen Americas, has more than 20 years in P&L leadership roles. Watergen's technology creates high-quality drinking water from humidity in the air.

Barak's visionary leadership and experience spans consumer and industrial, public and private, and includes leadership roles in Palram Industries, SYFAN USA and Airguard. He lives in Raleigh, North Carolina.

#### SPEAKER INFORMATION

Date: Tuesday, October 25, 2022

Event: "Advocacy/Government Affairs Topics"

Time: 1:00 pm – 1:45 pm

#### Stephanie Salmon

Plumbing Manufacturers International (PMI) Government Relations Consultant Washington D.C.

President – Potomac Government Relations

Phone: 202 452 7135 ssalmondc@gmail.com

Stephanie Salmon is the president of Potomac Government Relations, a government affairs and public policy firm located on Capitol Hill in Washington, D.C. Serving as PMI's Washington representative, she is responsible for promoting the association's legislative agenda and advocacy efforts before Congress, the administration and key regulatory agencies on a variety of issues, including environment, water, trade, energy, climate, workforce, tax and appropriations, among others.

With more than 25 years of government relations experience, Stephanie has successfully organized and managed dozens of Capitol Hill Advocacy Days and Washington conferences.

Before launching her business in 2013, Stephanie was vice president of government relations at a public relations and government relations firm in Washington, D.C. where she managed the government affairs efforts of three manufacturing trade associations, as well as worked on several county government matters.

Stephanie is a member of the Association of Women in International Trade, Ripon Society, Women in Government Relations, and serves on several National Association of Manufacturers' policy committees. She graduated from the American University with a bachelor's degree in international relations, with a concentration in economics and business. A native of Cincinnati, Ohio, she resides in Arlington, Virginia.

#### SPEAKER INFORMATION

Date: Tuesday, October 25, 2022

Event: "U.S. Trade Policy Agenda & Federal Assistance Programs"

Time: 11:00 am – 12:00 pm

### **Michael Thompson**

International Trade Specialist U.S. Department of Commerce Phone: 202 482 0671

Michael.thompson@trade.gov

Michael Thompson is an international trade specialist in the Office of Material Industries at the U.S. Department of Commerce. His experience includes working on the Concrete Masonry Checkoff Implementation Team, conducting outreach to the concrete masonry industry to build awareness of the Concrete Checkoff referendum, and soliciting applications for membership on the Concrete Masonry Board.

Michael also served as the director of the Trade Fair Certification Program, which certified industry exhibits at over 120 trade events in more than 30 countries. He coordinated U.S. commercial service support for U.S. exporters at these exhibits.

Before starting his career at the Department of Commerce in 1994, Michael served nine years as a field artillery officer with assignments in South Korea; Honduras; Panama; Saudi Arabia; Fort Sill, Oklahoma; Fort Riley, Kansas; and Fort Bragg, North Carolina.

Michael earned a bachelor's degree in military science from the U.S. Military Academy, West Point; a master's degree in international transactions from George Mason University; and a master's degree in management from Webster University.

#### SPEAKER INFORMATION

Date: Tuesday, October 25, 2022

Event: Keynote: "Profit, Innovation, and the Drive to Net Positive: How Courageous

Companies Thrive by Solving the World's Problems"

Time: 9:00 am – 10:15 am

#### **Andrew Winston**

Corporate Environmental Strategist Winston Eco-Strategies Phone: 703 516 4000 iconklin@kepplerspeakers.com

Andrew Winston is a globally recognized expert on megatrends and how to build companies that thrive by serving people and the planet. He is one of the most widely read writers on sustainable business in the world, with regular columns in the Harvard Business Review and MIT Sloan Management Review.

Andrew's latest book, "Net Positive: How Courageous Companies Thrive by Giving More than They Take" (co-authored with renowned CEO Paul Polman), is one of the Financial Times' Best Business Books of the Year. "Net Positive" has been called an "electrifying strategy for business success and unlike any other book you've read" by Merck chairman Ken Frazier, a "wonderful rallying call" by Sir Richard Branson, and "pure heresy" by Arianna Huffington.

Andrew's first book, "Green to Gold," has reached more than 100,000 people in seven languages. Inc. Magazine included "Green to Gold" on its all-time list of 30 books that every manager should own. And his book The Big Pivot was selected as one of the "Best Business Books" by Strategy+Business magazine. Andrew also is the author of two Harvard Business Review magazine cover stories: "The Net Positive Manifesto" and "Leading a New Era of Climate Action." He's shared his views on strategy with many of the world's leading companies, including 3M, DuPont, HP, J&J, Kimberly-Clark, Marriott, PepsiCo, PwC, Trane Technologies, and Unilever.

Andrew was selected for the Thinkers50 list of top management thinkers in the world. He has been featured in major media, such as Bloomberg, The Wall Street Journal, Time, BusinessWeek, New York Times and CNBC. Andrew is a highly respected and dynamic speaker, reaching audiences of thousands with an entertaining message of practical optimism: the world's challenges are great, but business has the tools, resources and creativity to build a thriving world. He has spoken on five continents, delivering his inspirational messages to top executives of multinational companies, large industry conferences, and high-profile events, such as the World Innovation Forum and TED.

#### PMI22 Conference - Manufacturing Success

Andrew's work is based on significant business experience and education. Earlier in his career, he advised companies on corporate strategy while working at Boston Consulting Group and had management positions in strategy and marketing at Time Warner and MTV. Andrew received a bachelor's degree in economics from Princeton, a Master of Business Administration from Columbia, and a master's degree in environmental management from Yale. He lives in Greenwich, Connecticut, with his wife and two sons.



## **AGENDA | 1.0 KEYNOTE ADDRESS: ANDREW WINSTON**

**DATE**: TUESDAY, OCTOBER 25, 2022 **TIME**: 9:00 AM – 10:15 AM

Time			
9:00 AM	1.1	Call to Order and Opening Remarks/Antitrust Compliance Statement	Knieps
		Meeting attendees are reminded of the PMI Antitrust Compliance Policy. Adherence to the PMI Antitrust Compliance Policy is mandatory. Review of the PMI Antitrust Compliance Policy can be found online here.	
	1.2	Introduction	Knieps
	1.3	Profit, Innovation, and the Drive to Net Positive: How Courageous Companies Thrive by Solving the World's Problems	Winston
		<b>Andrew Winston</b> , corporate environmental strategist and co-author, Winston Eco-Strategies	
10:00 AM	1.4	Questions and Answers	Winston
10:15 AM	1.5	Summary and Close	Winston



### **AGENDA | 2.0 SPECIAL PRESENTATION: BARBARA CROW**

DATE:TUESDAY, OCTOBER 25, 2022TIME:10:30 AM - 11:00 AMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
10:30 AM	2.1	Introduction	Wang
	2.2	Louisville Water: 160 Years of Quality, Innovation and Value	Crow
		Barbara Crow, strategic communications consultant, Louisville Water Company	
10:50 AM	2.3	Questions and Answers	Crow
11:00 AM	2.4	Summary and Close	Crow



### AGENDA | 3.0 SPECIAL PRESENTATION: ADAM H. GORDON

DATE:TUESDAY, OCTOBER 25, 2022TIME:11:00 AM - 12:00 PMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

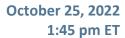
Time			
11:00 AM	3.1	Introduction	Lampen
	3.2	U.S. Trade Policy Agenda & Federal Assistance Programs Michael Thompson, international trade specialist, Office of Material Industries, U.S. Department of Commerce	Thompson
11:20 AM	3.3	Questions and Answers	Thompson
11:30 AM	3.4	Supporting American Manufacturing: Update on Current Actions to Support and Restore U.S. Capabilities  Adam H. Gordon, founder and managing partner, The Bristol Group PLLC	Gordon
11:50 AM	3.5	Questions and Answers	Gordon
12:00 PM	3.6	Summary and Close	Thompson/ Gordon



## **AGENDA | 4.0 ADVOCACY/GOVERNMENT AFFAIRS TOPICS**

**Date**: Tuesday, October 25, 2022 **Time**: 1:00 pm – 1:45 pm

Time			
1:00 PM	4.1	Introduction	Benavidez
	4.2	Update on PMI's Top Federal Priorities and What to Expect in 2023 Stephanie Salmon, PMI government affairs consultant (Washington D.C.), Potomac Government Relations LLC	Salmon
1:20 PM	4.3	Questions and Answers	Salmon
1:25 PM	4.4	PMI California Update Jerry Desmond, PMI government affairs consultant (California), Desmond & Desmond LLC	Desmond
1:40 PM	4.5	Questions and Answers	Desmond
1:45 PM	4.6	Summary and Close	Desmond/ Salmon





## **AGENDA | 5.0 SPECIAL PRESENTATION: RICH GLAZE**

**Date**: Tuesday, October 25, 2022 **Time**: 1:45 pm – 2:30 pm

Time			
1:45 PM	5.1	Introduction	Gattone
	5.2	What the SEC Climate Disclosure Rule Means for Companies and their Stakeholders Rich Glaze, partner, Barnes & Thornburg LLP	Glaze
2:20 PM	5.3	Questions and Answers	Glaze
2:30 PM	5.4	Summary and Close	Glaze



## **AGENDA | 6.0 SPECIAL PRESENTATION: ROB KEITH**

**DATE**: TUESDAY, OCTOBER 25, 2022 **TIME**: 2:45 PM – 3:30 PM

Time			
2:45 PM	6.1	Introduction	Neff
	6.2	Packaging Policy Landscape - 2022 and Beyond	Keith
		Rob Keith, membership and policy director, AMERIPEN	
3:20 PM	6.3	Questions and Answers	Keith
3:30 PM	6.4	Summary and Close	Keith



# AGENDA | 7.0 SPECIAL PRESENTATION: MEGAN BARONI AND CATIE BOSTON

**DATE**: TUESDAY, OCTOBER 25, 2022 **TIME**: 3:30 PM – 4:15 PM

Time			
3:30 PM	7.1	Introduction	Lampen
	7.2	Microplastics Regulations on the Horizon – How Might They Impact the Plumbing Manufacturing Industry?	Baroni/Boston
		Megan Baroni, partner, Robinson & Cole, and Catie Boston, principal scientist/risk assessor, Roux	
4:05 PM	7.3	Questions and Answers	Baroni/Boston
4:15 PM	7.4	Summary and Close	Baroni/Boston



### **AGENDA | 1.0 KEYNOTE ADDRESS: CHAD PREGRACKE**

DATE:WEDNESDAY, OCTOBER 26, 2022TIME:9:00 am - 10:00 amPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time 9:00 AM	1.1	Call to Order and Opening Remarks/Antitrust Compliance Statement	Knieps
7.00 AW	1.1	Can to Order and Opening Remarks/Antitrust Compitance statement	Kincps
		Meeting attendees are reminded of the PMI Antitrust Compliance Policy. Adherence to the PMI Antitrust Compliance Policy is mandatory. Review of the PMI Antitrust Compliance Policy can be found online here.	
	1.2	Introduction	Knieps
	1.2 1.3	Introduction  From the Bottom Up: One Man's Crusade to Clean America's Rivers	Knieps Pregracke
			•
9:50 AM		From the Bottom Up: One Man's Crusade to Clean America's Rivers	•



### AGENDA | 2.0 Special Presentation: Treavor Boyer, Ph.D.

DATE:WEDNESDAY, OCTOBER 26, 2022TIME:10:15 AM - 10:45 AMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
10:15 AM	2.1	Introduction	Benavidez
	2.2	Building-Wide Urine Diversion: Radical Change in Incremental Steps	Boyer
		Treavor Boyer, Ph.D., professor, School of Sustainable Engineering and the Built Environment, Arizona State University	
10:35 AM	2.3	Questions and Answers	Boyer
10:45 AM	2.4	Summary and Close	Boyer



## AGENDA | 3.0 SPECIAL PRESENTATION: ESBER ANDIROGLU, Ph.D.

DATE:WEDNESDAY, OCTOBER 26, 2022TIME:10:45 AM – 11:45 AMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
10:45 AM	3.1	Introduction	Desai
	3.2	Built Environment: The Next Generation	Andiroglu
		Esber Andiroglu, Ph.D., associate professor of practice, director of MS-CM program, Department of Civil & Architectural Engineering, University of Miami	
11:35 AM	3.3	Questions and Answers	Andiroglu
11:45 AM	3.4	Summary and Close	Andiroglu



## **AGENDA | 4.0 SPECIAL PRESENTATION: VERONICA BLETTE**

DATE:WEDNESDAY, OCTOBER 26, 2022TIME:11:45 AM - 12:15 PMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
11:45 AM	4.1	Introduction	Wang
	4.2	An Update from WaterSense	Blette
		Veronica Blette, chief, WaterSense Branch, EPA Office of Wastewater Management	
12:10 PM	4.3	Questions and Answers	Blette
12:15 PM	4.4	Summary and Close	Blette



# AGENDA | 5.0 SPECIAL PRESENTATION: MAHESH C. GUPTA, Ph.D.

**DATE**: WEDNESDAY, OCTOBER 26, 2022 **TIME**: 1:15 PM – 2:00 PM

Time			
1:15 PM	5.1	Introduction	Way
	5.2	Operational Excellence: Theory of Constraints Perspective	Gupta
		Mahesh C. Gupta, Ph.D., professor, information systems, analytics and operations, University of Louisville	
1:50 PM	5.3	Questions and Answers	Gupta
2:00 PM	5.4	Summary and Close	Gupta



## **AGENDA | 6.0 SPECIAL PRESENTATION: AUSTIN KISSINGER**

**DATE**: WEDNESDAY, OCTOBER 26, 2022 **TIME**: 2:00 PM – 2:45 PM

Time			
2:00 PM	6.1	Introduction	Lampen
	6.2	Addressing Inflation and Supply Chain Disruptions	Kissinger
		Austin Kissinger, associate, Foley & Lardner LLP	
2:35 PM	6.3	Questions and Answers	Kissinger
2:45 PM	6.4	Summary and Close	Kissinger



### **AGENDA | 7.0 SPECIAL PRESENTATION: CONNOR LOKAR**

**DATE**: WEDNESDAY, OCTOBER 26, 2022 **TIME**: 3:00 PM – 4:00 PM

Time			
3:00 PM	7.1	Introduction	Benavidez
	7.2	Preparing for Change	Lokar
		Connor Lokar, speaker and senior forecaster, ITR Economics	
3:50 PM	7.3	Questions and Answers	Lokar
4:00 PM	7.4	Summary and Close	Lokar



## **AGENDA | 1.0 SPECIAL PRESENTATION: TIM COSTELLO**

**DATE**: THURSDAY, OCTOBER 27, 2022 **TIME**: 9:00 AM – 9:45 AM

Time			
9:00 AM	1.1	Call to Order and Opening Remarks/Antitrust Compliance Statement	Knieps
		Meeting attendees are reminded of the PMI Antitrust Compliance Policy. Adherence to the PMI Antitrust Compliance Policy is mandatory. Review of the PMI Antitrust Compliance Policy can be found online here.	
	1.2	Introduction	Knieps
	1.3	Disruption: Surf or Suffer	Costello
		Tim Costello, chairman and chief executive officer, Builder Homesite, Inc.	
9:35 AM	1.4	Questions and Answers	Costello
9:45 AM	1.5	Summary and Close	Costello



## AGENDA | 2.0 SPECIAL PRESENTATION: BRIAN T. HAWKINS, Ph.D. AND CLÉMENT CID, Ph.D.

**DATE**: THURSDAY, OCTOBER 27, 2022 **TIME**: 9:45 AM – 10:30 AM **PLACE**: OMNI LOUISVILLE HOTEL, LOUISVILLE, KY **ROOM**: OLMSTED BALLROOM 04

Time			
9:45 AM	2.1	Introduction	Dickey
	2.2	Adventures in Onsite Waste Treatment: Lessons from Designing for Resource-Constrained Environments Brian T. Hawkins, Ph.D., associate research professor, WaSH-AID, Duke University	Hawkins
10:05 AM	2.3	Questions and Answers	Hawkins
10:10 AM	2.4	Reinvented Toilets: Preparing the Regulatory Environment for Commercialization in the U.S.  Clément Cid, Ph.D., laboratory manager, California Institute of Technology	Cid
10:25 AM	2.5	Questions and Answers	Cid
10:30 AM	2.6	Summary and Close	Hawkins/Cid



## AGENDA | 3.0 SPECIAL PRESENTATION: ERIC AUSTIN AND NICHOLAS BENZ

DATE:THURSDAY, OCTOBER 27, 2022TIME:10:30 AM - 11:15 AMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
10:30 AM	3.1	Introduction	Lagan
	3.2	Toilet Leaks: Early Detection & Preventing Water Loss	Austin/Benz
		Eric Austin, utilities advisor and account manager, and Nicholas Benz, vice president of operations, Sensor Industries	
11:05 AM	3.3	Questions and Answers	Austin/Benz
11:15 AM	3.4	Summary and Close	Austin/Benz



## **AGENDA | 4.0 SPECIAL PRESENTATION: BARAK RANON AND NICK HARRIS**

DATE:THURSDAY, OCTOBER 27, 2022TIME:11:15 AM - 12:00 PMPLACE:OMNI LOUISVILLE HOTEL, LOUISVILLE, KYROOM:OLMSTED BALLROOM 04

Time			
11:15 AM	4.1	Introduction	Dickey
	4.2	Water from Air: How Technology Can Help Fight the Water Crisis	Ranon/Harris
		Barak Ranon, president, and Nick Harris, vice president marketing and sales, Watergen Americas	
11:50 PM	4.3	Questions and Answers	Ranon/Harris
12:00 PM	4.4	Summary and Close	Ranon/Harris





### **AGENDA | CLOSING CEREMONY**

**Date**: Thursday, October 27, 2022 **Time**: 12:00 pm – 12:15 pm

PLACE: OMNI LOUISVILLE HOTEL, LOUISVILLE, KY

ROOM: OLMSTED BALLROOM 04

Time

12:00 PM PMI22 Conference Summary Kneips/

Gattone

12:15 PM Close Knieps/

Stackpole